



No. T-14011(13)/1/2017-Trg.MCTP

Dated, January 13, 2018

To

1. All Chief Secretaries of States/UTs
2. Secretaries of all Ministries/ Departments in Government of India
3. Joint Secretary (dealing with UT) in M/O Home Affairs, Government of India

**Sub: Phase III of Mid-Career Training Programme for IAS Officers in 2018**

Madam/ Sir,

Please refer to Joint Secretary (Training)'s demi-official letter No.17012/01/2018-Academy Desk of January 05, 2018 addressed to you (copy attached).

2. I am writing in connection with the nomination of eligible officers to the four-week Phase III of the Mid-Career Training Programme for IAS Officers to be held at the Academy in Mussoorie from **April 09 to May 04, 2018**. The training programme is mandatory in nature and can be ordinarily undergone by officers between **7 to 9 years** of their service. In the last round, IAS officers belonging predominantly to 2008 to 2010 batches have undergone their Phase-III training.

3. The main objective of the Phase-III training is to build 'next level competency'. These officers would be holding various responsible positions in the field, for the next few years, and would be dealing with issues pertaining to governance, service delivery, formulation and implementation of projects and government schemes, etc. Therefore, the Course aims to expose them to best practices in governance and service delivery, based on exchange of experiences and case studies, and to equip them with the tools and techniques necessary to ensure effective implementation of projects and development schemes.

4. During the cited training programme, it has been decided to train IAS officers as indicated below:

- (i) 1<sup>st</sup> opportunity to IAS officers of 2010 batch;
- (ii) 2<sup>nd</sup> opportunity to officers of 2009 batch, and
- (iii) 3<sup>rd</sup> and last opportunity to the residual officers of the 2008 batch to complete Phase III training

Decision on participation of residual officers of 2004 to 2007 batches (who have availed of 3 opportunities or more already) will be taken based on the merits of each case by the DoPT.

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