

Minutes of the 15<sup>th</sup> Meeting of Programme Management Committee (PMC) held at LBSNAA, Mussoorie on Wednesday the 8<sup>th</sup> of May, 2013 at 1500 hrs. in Conference Hall, Dhruvshila.

The following were present:

1. Shri Padamvir Singh, Director, LBNA, Mussoorie – in Chair.
2. Shri Alok Kumar, Joint Secretary (Training), DoPT, New Delhi.
3. Shri Rathin Roy, Director, NIPFP, New Delhi.
4. Prof. Peter Ronald De Souza, Director, Indian Institute of Advanced Studies, Shimla.
5. Shri Paramjit Mann, Joint Secretary (FST), Ministry of External Affairs, Government of India, New Delhi.
6. Shri P.K. Mahapatra, Resident Commissioner, Government of Haryana, New Delhi.
7. Ms. Amita Prasad, Director General, Administrative Training Institute & Principal Secretary to Government of Karnataka, Lalitha Mahal Road, Mysore.
8. Shri Dushyant Nariala, Joint Director, LBSNAA, Mussoorie.
9. Shri Prem Singh, Deputy Director, LBSNAA, Mussoorie
10. Smt. Ranjana Chopra, Deputy Director (Senior), LBSNAA, Mussoorie
11. Shri Sanjeev Chopra, Joint Director, LBSNAA, Mussoorie

In addition, Shri S.C. Panda, Additional Secretary and FA (Home), Ministry of Home Affairs, Government of India, New Delhi also participated in the meeting through video conference.

At the outset, the Chairman welcomed all the members to the meeting. Thereafter, the items listed on the agenda were taken up for discussion.

### **Agenda Item No.1- Confirmation of the Minutes of 14th Meeting of the PMC and Action Taken**

The minutes of the 14th meeting of the PMC were confirmed. Action taken report on the minutes of the 14th meeting of PMC was perused by the members. With regard to holding an Indo-Korea Symposium in 2013, it was decided to defer the proposal to a later date. In the interim, a special issue of the “Administrator” may be brought out containing some selected papers written by the participants of previous Mid-Career Training Programmes (MCTP) on the Korea visit. It was also decided that one to two interns may be engaged by the Academy for mining the Korea papers of previous years which would help to provide greater insight about the processes followed in that country to achieve higher benchmarks in various domains of public life. Shri Rathin Roy volunteered to help with structuring this exercise. Smt. Ranjana Chopra, Deputy Director (Senior) was requested to take the process forward with the help of Shri Rathin Roy.

On the Item No.2 of the action taken report, it was informed by Joint Secretary (Training) that the proposal that participants in all phase of MCTP must have at least 5 years of residual service to be eligible for the programme has not been agreed to by the Government. However, the other proposal that vigilance clearance be made

mandatory even for compulsory training programmes such as MCTP has been agreed to by the Government. The proposal to test the entry and exit behaviour of each participant in MCTP in order gauge the impact on developing “next level competencies” was dropped.

Before going to the main agenda, Director, LBSNAA gave a broad overview of the three phases of MCTP. A brief discussion was held on how these programmes can be better structured. The suggestion of Prof. De Souza that context setting must figure prominently at the beginning of each programme was agreed to by the Committee. It was decided that besides the technical inputs which are provided during these courses, the “India Story” must also be deliberated upon including the paradoxes and ambivalences which a public servant faces in discharge of his responsibilities.

Besides, upon completion of the programme, each participant, while giving end-of-course feedback, must also be expected to write one page on the learnings he/she is taking back and a tentative road map for putting the same to practice.

#### **Agenda Item No.2 – Presentation of Course Design of Phase\_III of MCT Programme and engagement of Korea Development Institute for the Foreign Study tour**

The Committee noted the design of the ongoing Phase-III programme. It was decided that the Korea paper which the participants are expected to write should focus on how the learnings in Korea can be used to tackle the problem(s) that the officer has been facing in a particular sphere of public service delivery in India.

#### **Agenda Item No.3 – Presentation of Course design of Phase-IV of MCTP and engagement of Institute of Public Administration of Canada for the Foreign Study Tour of Phase IV**

The Committee noted and approved the course design of the Phase IV programme with the following observations:

**Foreign Study Tour** – In course of the visit to Canada, Institute of Public Administration of Canada (IPAC) may be advised to include the following topics:

- (a) Human Security
- (b) First Nations
- (c) Water policy
- (d) Administrative Reforms

**Domestic Component** – Greater inputs may be provided on the contemporary developments in political economy at the global and national level. Besides, it was felt by the Committee that inputs from the economic ministries must also find due place in the course curriculum.

#### **Agenda Item No.4 – Update of Preparations of Phase – V**

The Committee noted the update on preparation of Phase V programme and made the following suggestions:

**Foreign Study Tour** – Academy may tap the offices of the Permanent Representative of India to the United Nations, New York to organize a session where his counterparts from Brazil and China can be invited. Possibility of getting speakers to cover the following topics may also be explored:

- (a) Environment
- (b) Cyber Security
- (c) Community Policing
- (d) Intangible Cultural Heritage

Prof. Peter Ronald De Souza suggested the name of Mr. Boaventura de Sousa Santos who could add value to the programme by speaking on the subject of “Broad Trends of the Global South”.

**Domestic Component** - The Committee noted the proposed design of the domestic component and strongly suggested that efforts be made to ensure that divergent views come across in the deliberations.

#### **Agenda Item No.5 – Proposal submitted by AS/FA with regard to Foreign Study tour of Phase V**

It was decided to constitute a Sub-Committee to examine the feasibility of two destinations and for identifying emerging economies (such as BRICS, IBSA, MIST etc.), as a destination for foreign study tour in all three phases of MCTP. Besides the likely learnings and impact, the Committee will also examine all related issues connected to logistics, financing etc.. The Sub- Committee may also hold consultation with past and prospective participants of MCTP. The Sub-Committee will comprise the following members:-

1. Prof. Peter Ronald DeSouza, Director, Indian Institute of Advanced Studies, Shimla.
2. Shri Rathin Roy, Director, NIPFP, New Delhi.
3. Shri Alok Kumar, Joint Secretary (Training), DoPT, New Delhi.
4. Shri Paramjit Mann, Joint Secretary (FST), Ministry of External Affairs, New Delhi.
5. Shri P.K. Mahapatra, Resident Commissioner, Government of Haryana, New Delhi.
6. Joint Director, LBSNAA , Mussoorie – Member Convener

In the interim, it was decided that members of the PMC may suggest suitable speakers from these countries who can be invited as resource persons for the domestic component of MCTP in the current year.

#### **Agenda Item No.6 – Any other items with the permission of the chair**

Prof. Peter Ronal De Souza suggested that the paper titled “Swaraj in Ideas” by K. C. Bhattacharya may be circulated to all the participants of MCTP.

Impact evaluation study on MCTP may be placed for deliberation in the PMC meeting scheduled on 22 August, 2013.

The dates of the next meetings of PMC in 2013 are as follows:

- 20th June, 2013
- 22nd August, 2013
- 17th October, 2013

These are the penultimate dates of Phase-III, Phase IV and Phase V respectively in 2013 where the members will also get an opportunity to interact with the participants in a feedback session.

The PMC meeting ended with a vote of thanks to all the members.