

MINUTES OF 14TH MEETING OF PROGRAMME MANAGEMENT COMMITTEE HELD AT LBSNAA, MUSSOORIE ON THURSDAY THE 1ST OF NOVEMBER, 2012.

The following were present:

1. Shri Padamvir Singh, Director, LBSNAA Mussoorie – in chair
2. Shri K.T. Chacko, Director, IIFT, New Delhi
3. Shri H.P. Dikshit, Director General, School of Good Governance and Policy Analysis
4. Shri Alok Kumar, Joint Secretary (Training Division), DoPT, New Delhi
5. Shri Sanjeev Chopra, Joint Director, LBSNAA Mussoorie

In addition, Shri Prajapati Trivedi, Secretary (Performance Management), Cabinet Secretariat, New Delhi also participated in the meeting through video conference.

At the outset, the Chairman welcomed all the members to the meeting. Thereafter, the items listed on the agenda were taken up for discussion. The decisions taken were as follows:

Agenda Item No 1 – Confirmation of the Minutes of 13th Meeting of the PMC

The minutes of 13th meeting of the PMC were confirmed. The Committee also took note of the action taken on the decisions of the last meeting. On the issue of conduct of the Indo-Korea Symposium in 2013, the Committee requested Prof. H.P. Dikshit to draft a concept note. It was suggested that the possibility of leveraging the Pathways for an Inclusive Indian Administration (PIIA)- a UNDP-funded project may also be explored. On the issue of introduction of Communities of Practice, it was decided that the members of the PMC may also be included in the network.

Agenda Item No.2 – Discussion on CNE Note sent to DoPT for the next cycle of MCTP courses

The draft memorandum was approved by the Committee with the following observations:

- (a) The participants in all phases of MCTP must have at least 5 years of residual service to be eligible for the programme.

(b) Vigilance clearance may be made mandatory even for the compulsory training programmes such as MCTP.

(c) The Academy should endeavour to test the entry and exit behaviour of each participant in the MCTP in order to gauge whether the programme has been successful in building “next level competencies”.

The Committee decided that the decisions at (a) and (b) above may be communicated to DoPT for seeking Government orders.

Agenda Item No.3 - Course Report of Phase-III, Round 6, 2012.

The Committee noted the course report of Round 6 of Phase III and express its satisfaction on the feedback received from the participants.

Agenda Item No.4 – The Course Review of Round 6 of Phase V.

The Director apprised the Committee about the conduct of Phase V programme in USA as well as domestic component at the Academy. The PMC complimented the Academy on successful conduct of USA foreign study tour which had been designed and organised by the Academy on its own without any institutional partner. The Committee advised that the support of Indian Embassy in USA may be solicited for reaching out to eminent speakers to organise the next round in 2013.

The Committee also took note of the feedback given by the participants of Phase V, earlier in the day, that there was some overlap in the content delivered by some speakers. It was suggested that the Course Coordinator/Module Coordinator of subsequent rounds of MCTP may send an email to all participants at the beginning of the week with an overview of the contents which would be delivered during the week and the learnings expected. The participants should be explained as to how the content of the coming week has a fit with the overall design of the programme. In order to reduce the overlap, each speaker may be requested to send the synopsis/presentation in advance so that this may be shared with the other speakers to avoid possible overlaps.

Agenda Item No.5 – Any other items with the permission of the chair.

The PMC expressed concern over the dwindling number of faculty positions at the Academy which would create severe bottlenecks in the smooth conduct of MCTP in 2014. The JS (Training) was requested to take suitable measures to widely circulate the vacancy position in the Academy and also incentivize the

young officers to seek a posting at the Academy. A letter in this regard may also be addressed to the Establishment Officer and Additional Secretary, DoPT.

The meeting ended with a vote of thanks to the chair.