

MINUTES OF THE 4th MEETING OF PROGRAMME MANAGEMENT COMMITTEE (PMC) HELD AT 1530 HRS ON SEPTEMBER 30th 2010 THROUGH VIDEO CONFERENCING

1. The following members were present:

- (i) Sh. Padamvir Singh, IAS , Director, LBSNAA, Mussoorie - (in chair)
- (ii) Dr. Prajapati Trivedi, Secretary, Performance Management, Cabinet Secretariat, GOI
- (iii) Sh. KT Chacko, IAS (Retd.), Director, IIFT, Delhi
- (iv) Sh. Vishwapati Trivedi, IAS, Addl. Secretary & FA (Home), GOI
- (v) Sh. Ajay Sawhney, IAS, Joint Secretary (Training), DoPT, GOI
- (vi) Sh. PK Gera, IAS, Joint Director, LBSNAA, Mussoorie
- (vii) Sh. Sanjeev Chopra, IAS, Joint Director, LBSNAA, Mussoorie

Sh. Alok Kumar IAS and Sh. Tejveer Singh, IAS, both Senior Deputy Directors, LBSNAA, Mussoorie assisted the Committee.

2. At the outset, the Director welcomed the members to the meeting and thanked them for having agreed to join at a short notice. Thereafter, the Committee took up the listed agenda items. After detailed deliberations, the following decisions were taken on each of the agenda items:

- (i) Confirmation of minutes of the 3rd meeting - The minutes were confirmed.
- (ii) Presentation on Phase III of IAS Mid Career Training Programme held in June-July 2010 - Sh. Tejveer Singh, the Phase III Course Coordinator apprised the Members regarding the overall faring of the Phase III Programme, including the sessional feedback as well as end-of-course feedback. The Committee noted with satisfaction the feedback received from participants but emphasized the need to communicate some of the participants' impressions regarding the

academic sessions in South Korea to the KDI for more effective delivery of academic inputs in future. Broadly, these included:

- More background information on Korea and academic sessions should be provided to the participants in advance. If possible, KDI should send write-ups on the lectures to be delivered to participants prior to the Korea visit.
- Korea papers of past groups may be shared with participants as a learning resource.
- Session-wise feedback of KDI/ external faculty should be taken as per Academy's format and shared with KDI later.
- If possible, all or some lectures in Korea should be video-recorded for future reference and a pre-visit video-conferencing can be organized with KDI for more focused briefing.
- KDI should be asked to provide inputs on the working of Performance Management Systems in Government in Korea.

(iii) Presentation on Course Design and conduct of Phase-IV of IAS Mid Career Training Programme to be held from October 4 to November 26, 2010 – Sh. Sanjeev Chopra, Joint Director & Course Coordinator gave an outline of the Phase IV Course Design and the draft timetable. He stated that the ensuing Phase IV would have the following salient features:

- General perspective building on governance challenges, civil services, etc in Week 1.
- 2-week module on Public Policy to be delivered in Week 2 & 3 by IIM Bangalore.
- Electives in Weeks 6 & 7 where participants could opt for any of the three electives being run concurrently. Two of the proposed electives on Public Finance and Infrastructure & PPPs would be outsourced to NIPFP, New Delhi and IIM, Ahmedabad respectively.
- 2-week Foreign Study Tour to South Korea in Week 4 & 5 to be organized in collaboration with KDI, Seoul.
- Writing of a Public Policy Paper by participants in cohorts (of around 4) with presentation before a panel of experts in Week 8.

After the presentation on the course design and timetable, the following decisions were taken:

- The Committee approved the selection of the proposed partner institutions, viz. IIM Bangalore, IIM Ahmedabad & NIPFP, New Delhi. However, it advised the Academy that the compensation to be paid to these institutions should be negotiated by the Academy, as per DoPT instructions.
 - The Committee advised that for sessions on transformational leadership, the Academy may explore the feasibility of utilizing the services of some of the senior IAS officers who have attended the Leadership Development Programmes in Harvard Kennedy School.
 - It also advised that the Academy may take cognizance of the views expressed by the Committee with regard to the Foreign Exposure Visit to South Korea in Phase III (as in agenda item no ii).
- (iv) Update on preparation for Phase V of IAS Mid Career Training Programme to be ehld from December 12, 2010 to January 14, 2011 -
Sh. PK Gera, Joint Director, LBSNAA and Course Coordinator for the scheduled Phase V Programme, briefed the members on the progress made by the Academy on various aspects related to the design and delivery of the Phase V Programme. After discussion, the following decisions were taken:
- On the proposed Strategy Paper to be written by the participants, it was decided that the Strategy document prepared by 62 departments of GOI should be used as a reference point for the purpose. Further, participants should be asked to apply their mind on selection of subject/ area of study. The Performance Management Secretariat would provide necessary assistance in this regard.
 - The Committee advised the Course Team for using the services of Sh. Arun Maira, Member, Planning Commission for Strategy and Strategic Planning.
 - In the HKS component, the Committee stressed upon the need to focus on implementation strategies and their success features in various countries.

- On the issues of allowing spouses of Phase V participants during the entire duration of the Phase V Programme, the Committee advised that the Academy may abide by its existing policy in this regard.
- (v) Residual matters taken up with the permission of the Chair -
- On the issue of selecting partner institutions for running various components of the Mid Career Training Programme, the Committee agreed that a separate committee could be constituted to explore ways and means to break the monopolistic tendencies prevailing even in public institutions such as the IIMs, etc when they charge substantially high sums for running short modules. It also endorsed the suggestion of the Director that the matter also needed to be examined collectively by various Central Training Institutions who were engaging the services of such institutions for delivery of various training programmes or modules there under.
3. The meeting ended with a vote of thanks to all the participants.