

Restricted circulation



# **AGENDA**

## **19<sup>th</sup> MEETING**

### **PROGRAMME MANAGEMENT COMMITTEE**

**Time: 1500 hours**

**Date: February 25, 2014**

**Venue: LBSNAA, Mussoorie**

Lal Bahadur Shastri National Academy of Administration, Mussoorie

## CONTENTS

| Item No | Agenda   | Page No |
|---------|--|---------|
| 1.      | Confirmation of minutes of the 18 <sup>th</sup> Meeting of PMC held on October 17, 2013            | 3       |
| 2.      | Review of Phase V Round 7, 2013  | 4       |
| 3.      | Review of proposed design of Phase V, 2014   | 6       |
| 4.      | Discussion on Phase IV Round 9, 2014   |         |
| 5.      | Presentation of Impact Evaluation of MCT Programme carried out by NIAR                             | 10      |
| 6.      | Any other item/s with the permission of the chair  | 11      |
| (i)     | <b>Annexure I:</b> Minutes of the 18 <sup>th</sup> Meeting of Programme Management Committee (PMC) | 12      |
| (ii)    | <b>Annexure II:</b> Sessional feedback of Phase V Round 7, 2013                                    | 14      |
| (iii)   | <b>Annexure III:</b> End-of-course feedback of Phase V Round 7, 2013                               |         |
| (iv)    | <b>Annexure IV:</b> Proposed Design for Foreign Study Tour of Phase V Round 8, 2014                |         |
| (v)     | <b>Annexure V:</b> Proposed design of Domestic component of Phase V Round 8, 2014                  |         |

**ITEM 1** – Confirmation of minutes of the 18<sup>th</sup> Meeting of the PMC dated October 17, 2014

1. Minutes of the last meeting have been circulated as an annexure to the agenda notes. No comments have been received till date.
2. The minutes are placed for confirmation by the Committee (**Annexure I**).

## ITEM 2 – Review of Phase V Round 7, 2013

1. The 7<sup>th</sup> Round of the Phase V was organized from 16 September to 18 October, 2013. 90 Officers belonging to 1982 to 1985 batches attended the programme. The three week domestic component was preceded by a 9-day foreign study tour to USA from 16-24 September, 2013. The foreign study tour was designed and coordinated by the Academy with assistance from UNDP. This was the second time this had been done in departure from the previous practice of outsourcing the programme to Harvard University (2010) and Columbia University (2011).
2. For the first time in domestic component, one-day modules on various domains of governance were designed in association with an anchor faculty. Each participant was required to write a policy paper in an area of his/her choice which was submitted prior to beginning of the programme. These papers were peer reviewed and later presented in small groups.
3. Sessional feedback of the Phase V: foreign study tour and domestic component is annexed at **Annexure - II**. End-of-course feedback is attached at **Annexure - III**.
4. This is placed for information of the members.

### ITEM 3 – Review of proposed design of Phase V Round 8, 2014

1. The 8<sup>th</sup> round of Phase V will be organized from 27 October to 28 November, 2014 (Foreign Study Tour from 27 October to 4 November, 2014). About 100 IAS officers from 1985 and 1986 batches are expected to attend the programme. It is proposed to retain the broad design of the programme which was delivered in 2013 with minor modifications. The proposed design of the Foreign Study Tour and Domestic component is placed at **Annexures IV and V**.
2. To avoid the inconvenience which was faced by the officers in 2011 and 2012 when they travelled from Delhi to New York by 4 different flights of Air India from New Delhi to Mumbai over 2 days, it is proposed to use airlines other than Air India also to enable the officers to reach New York from Delhi on the same day. During 2013 the Academy had received Government approval for this arrangement and it is intended to make similar reservations in 2014.
3. As Phase V Foreign Study Tour requires considerable logistic arrangements to be undertaken in advance, in-principle approval of the Committee is sought for the proposal.

#### **ITEM 4 – Discussion on Phase IV Round 9, 2014**

1. In view of the General Elections to the Lok Sabha scheduled for April-May 2014, the Phase IV (Round 9) is proposed to be conducted from June 23 to August 14, 2014. Around 100-120 IAS officers of around 15-16 years' service will attend the training programme. More specifically, the batches covered would be as follows:

- 1999 – 1st opportunity
- 1998 – 2<sup>nd</sup> opportunity
- 1997 – 3<sup>rd</sup> opportunity
- 1996 and senior - residual officers, if any

2. The broad outline of the MCT programme is as follows:

- Week 1 – 3: Perspective Building and Public Policy Module
- Week 4 – 5: Foreign Study Tour
- Week 6 – 7: Domain-specific inputs through Elective Streams, et al
- Week 8: Presentations & Perspective Building

3. In a departure from the previous two rounds, it is proposed to impart domain-specific inputs in key areas of government policy by breaking up the group into two broad streams: Economic Policy and Social Policy. The various sectors that are covered in Phase IV would be divided into these two broad policy streams for more intensive coverage. This is taking into account the need for domain specialization in the IAS from mid-career level, i.e. after 15 years that has been strongly articulated even by the 2<sup>nd</sup> Administrative Reforms Commission. Certain key sessions that are critical for both streams or have relevance across sectors would be delivered in plenary (full) groups. The participants would be asked to choose either of the two streams.

4. The proposed Foreign Study Tour to Brazil for the Phase IV may not mature due to certain limitations indicated by the MEA and Indian Embassy in Brazil. In view of the same, the following options are placed for the consideration of the Committee:

- a. The entire group is sent to Canada, in collaboration with IPAC (as in the past 3 rounds)
  - b. The group is divided into two, with one group going to Canada and the other to Australia to ANZSOG, with whom DoPT has a professional partnership for running short-term programmes for civil servants. The Academy has recently written to seek a response from ANZSOG. A formal communication is presently awaited.
5. This is placed for the information and further discussion.

## **ITEM 5 – Presentation of Impact Evaluation Report of MCT Programme by NIAR**

1. The National Institute of Administrative Research (NIAR), Mussoorie was asked by the PMC in 2012 to carry out an Impact Evaluation of the 1<sup>st</sup> three rounds of the MCT programme (2007-09). In addition, the PMC also asked NIAR to also obtain feedback on the 1<sup>st</sup> 3 rounds of the 2<sup>nd</sup> cycle.
2. NIAR has submitted its report to the Academy. Director General NIAR is requested to share the salient findings of the study with the Committee.

**ITEM 6** – Any other item/s with the permission of the chair

1. Any other issue/s may be taken up for discussion with the permission of the Chair.

**Minutes of the 18<sup>th</sup> Meeting of Programme Management Committee (PMC) held at LBSNAA, Mussoorie on October 17<sup>th</sup> 2013 at 1600 hours in Conference Hall, Gyanshila**

The following were present:

1. Shri Padamvir Singh, Director, LBSNAA, Mussoorie – *in chair*
2. Prof. Peter Ronald De Souza, UNDP, Delhi
3. Shri Sanjay Chahande, DG YASHADA, Pune
4. Shri Sanjeev Chopra, Joint Director, LBSNAA, Mussoorie
5. Shri Dushyant Nariala, Joint Director, LBSNAA, Mussoorie
6. Smt. Ranjana Chopra, Joint Director, LBSNAA, Mussoorie
7. Shri Tejveer Singh, Joint Director, LBSNAA, Mussoorie

**Agenda Item No.1 - Confirmation of the Minutes of 17<sup>th</sup> Meeting of the PMC**

The minutes of 17<sup>th</sup> meeting of the PMC were confirmed.

**Agenda Item No.2 – Action Taken Report on Minutes of 17<sup>th</sup> Meeting of PMC**

The Committee noted the action taken as part of the follow-up on the decisions taken in the last meeting. Regarding the Foreign Study Tour for Phase IV to Brazil, it was decided to take the dialogue forward under the aegis of the MEA.

**Agenda Item No.3 – Course Review of the ongoing Round 7, 2013, Phase-V of MCT Programme**

The Committee perused the report prepared by the Academy and expressed satisfaction at the improved outcomes of both the domestic and foreign component. It noted the usefulness of assigning a domain expert to anchor the one-day module on various sectors. Certain suggestions were also made by Prof. De Souza regarding the guest faculty that may be considered for the foreign component for the next round. The same were taken note of.

**Agenda Item No.4 – Course Report of Phase-IV Round 8, 2013**

A brief presentation was made in by Sh. Dushyant Nariala, JD and Course Coordinator of Round 8 of Phase IV. The Committee, while expressing general satisfaction with the feedback, advised that greater coherence may be incorporated into the Public Policy module especially with regard to the sequencing of the inputs. It urged

that the feedback for the Foreign Study Tour should be shared with IPAC so that the shortcomings, if any, may be remedied for the next round.

**Agenda Item No. 5 – Presentation of Module Designs by Smt. Ranjana Chopra, Joint Director**

In pursuance of the decisions of the last meeting, Smt. Ranjana Chopra presented an outline of the designs of the two-day modules developed by her. The Committee appreciated the module design and made certain suggestions with regard to the content and design as well as with the choice of the guest faculty. These suggestions were taken note of for further refinement of the design.

The PMC meeting ended with a vote of thanks to all the members.

**Sessional feedback of Phase V Round 7, 2013**